

Principal

Cardinal Wiseman Catholic Secondary School

Archdiocese of Birmingham in partnership with **The Romero Catholic Multi Academy Company**

- **1262 students on roll (including 164 Post 16)**
- **ISR 31 – 37**
- **£88,187- £102,159** (Salary negotiation may be possible for an exceptional candidate)

For September 2021 start or Easter 2021 if available

Following the appointment of our Principal to the post of Catholic Senior Executive Leader in Warwickshire and Worcestershire, we are looking to appoint an ambitious, innovative Principal to lead our school forward.

The Directors in partnership with the Academy Committee, seek a creative, dynamic and strategic thinker who will embrace and enjoy all that has been achieved. We are looking for a Principal, who will ensure that in a fast-changing educational landscape, Cardinal Wiseman continues to develop a reputation as a 'beacon of excellence for Catholic Education.'

This is an exciting time to lead our school. The successful candidate will have the ambition, determination, and expertise to ensure that Cardinal Wiseman continues to thrive after a period of rapid school improvement.

As the 21st Century evolves, envisioning what Catholic schools will look like in the future requires openness and imagination. We are looking for a Principal to play their full and effective part in the educational provision of that future, through a Christ-centred Servant Leadership approach.

The successful candidate will:

- Be a practising Catholic
- Be able to deepen and strengthen the ethos and purpose of Catholic education; assisting in the Church's universal mission and helping to serve the needs of the Parishes
- Have a proven record of successful leadership which has secured improved outcomes for all students at whole school level; progress, attainment and preparedness for education, employment, and training
- Have an analytical and robust approach to school improvement including the importance of system leadership
- Be resilient and an individual who enjoys a positive wellbeing and health
- Have a clear understanding and knowledge of how to create and improve opportunities for all pupils, including the most vulnerable, to achieve their vocation by ensuring highest quality education and enrichment
- Assist parents in the education of their children and inspire them to be of service to society
- Have excellent interpersonal and communication skills
- Be able to raise the profile of the school within the wider community and with its partner primary schools as part of the Romero MAC and the Coventry Catholic Schools' Partnership across the city

Directors and Academy Representatives can offer:

- A community of faith where all students are valued and cared for
- Students who want to learn and to succeed
- A leadership team committed to securing the best for all students
- A dedicated and hardworking team of staff who are ambitious for all students, securing continual improvement in a changing educational landscape
- A supportive Academy Committee, an experienced Catholic Senior Executive Leader and Committee of Principals who will support, guide and assist you to improve the quality of educational provision at Cardinal Wiseman School
- Centralised MAC operations, with a skilled team providing much-valued support to our schools to enable our school leaders to focus on their core purpose of teaching and learning
- Opportunities of personal and professional development with a bespoke training and development programme in partnership with the Diocese, local providers and Teaching schools
- Enhanced re-location package



Application

Potential applicants are invited to meet with **Mrs Quinn, Catholic Senior Executive Leader** and/or visit the school (subject to social distancing measures) to find out more. Please contact **Christina O'Neill, Executive Assistant** telephone **02476 451888 extension 425** to arrange a mutually convenient time or c.o'neill@romeromac.com via email.

Dates

- Applications close:** Monday January 18th 2021 at 12pm
Shortlisting: Wednesday January 20th 2021 at 4pm
Interviews: Wednesday 27th January and Thursday 28th January 2021

This school is committed to safeguarding and promoting the welfare of children and young people/venerable adults and expects all staff and volunteers to share this commitment.

We look forward to hearing from you and to meeting you.

Further details are available here:

<https://cardinalwiseman.coventry.sch.uk/principal-vacancy/>

This position is subject to criminal record checks from the Disclosure and Barring Service and requires you to disclose details of unspent and unfiltered reprimands, formal warnings, cautions and convictions in any application.

Documentation

[Cardinal Wiseman Principal Job Description](#)

[Cardinal Wiseman Principal Person Specification \(Secondary\)](#)

[Cardinal Wiseman Letter to Applicant](#)

[Cardinal Wiseman Applicant Information](#)

Application Form and accompanying documents

[Senior Leadership Application Form](#)

[Rehabilitation of Offenders Act 1974](#)

[Recruitment Monitoring Form](#)