

**Archdiocese of Birmingham in partnership with Reading Local Authority**  
**The Federation of St Anne's and St Martin's Catholic Primary**  
**Schools, Caversham, Reading, Berkshire**



*Live, Love and Learn as children of God*  
**EXECUTIVE HEADTEACHER**



**Salary: L16 – L20 Group 3: NOR 350**

The governors, staff and children of the Federation wish to appoint a new Executive Headteacher who is a highly motivated, dynamic and energetic leader who will inspire our children with a broad and creative curriculum.

Our Federated Schools offer a thriving, vibrant and caring community where the children are stretched intellectually, whilst feeling valued, happy and safe. Life at both St Anne's and St Martin's provides the platform, challenge and expertise for our children to grow spiritually, morally and socially. We pride ourselves on our strong Catholic values.

**We are looking for an Executive headteacher who:**

- Is a practising Catholic with a comprehensive understanding of Catholic education
- Will lead, motivate and inspire staff, with a clear vision for the future direction of each school and the Federation
- Is passionate about developing teaching & learning with an imaginative and effective approach
- Supports staff with continuous improvement and a strong ethos of professional development
- Is an open, honest and effective communicator who leads by example
- Can balance resources efficiently and effectively in a way that maximises performance and ensures the financial sustainability of the Federation
- Will continue to promote a strong sense of engagement with children and staff, parents, parishes alongside the wider community
- Has high expectations and aspirations and will promote and celebrate the achievements of all children
- Will continue to build on the existing successes and awards the schools have achieved

**In return we can offer you:**

- A warm and welcoming school community with a family atmosphere
- Happy, enthusiastic and caring children
- A genuine opportunity to create flexible working arrangements for the right candidate e.g. a 4-day working week
- A fantastic opportunity to develop your leadership skills
- Schools where team work is strong, morale is high and dedicated, talented and caring staff strive to build on our high standards
- An effective, supportive and active Governing Body, supported by both the Diocese and L.A

**Closing date:** Midday 25th January 2019  
**Shortlisting date:** Week of 28th January 2019  
**Interviews:** Monday 11th February 2019

Visits to our schools are warmly welcomed.

For further details and an application form, please contact Jacqueline Campbell (School Business Manager) on [bursar@st-annes.reading.sch.uk](mailto:bursar@st-annes.reading.sch.uk) or by phoning 0118 937 5597

*Our Federation is committed to safeguarding and promoting the welfare and safety of children and young people and expects all staff, volunteers and external agencies to share this commitment.*

*The post is subject to an enhanced DBS check. We are committed to Equal Opportunities.*