

DEPUTY HEADTEACHER
required from September 2019



Group 2: LPR L4 - L8 (£43,034-£48,687)

The governors at Our Lady and St Kenelm Catholic Primary School are seeking to appoint an inspiring and highly motivated practising Catholic to play an integral part in the further development of our outstanding school. The successful candidate will work closely with the Head Teacher and Governors to share the leadership of our popular, happy and welcoming school.

The ideal candidate will:

- Be a practising Catholic and able to demonstrate 'Witness to their own Faith'
- Be highly motivated and an inspirational leader with a clear vision of Catholic Education;
- Be an outstanding classroom practitioner and exceptional role model; passionate in developing high standards and expectations for all pupils;
- Have ambition, enthusiasm, resilience and the ability to lead, inspire and motivate others;
- In partnership with the head teacher and governors establish & implement an ambitious vision and Catholic ethos for the future of the school
- Be committed to working in partnership with staff, parents and carers, Governors, the family of parishes and wider community;
- Work as part of a team, using excellent interpersonal and communication skills, to build professional relationships and develop and support colleagues;
- Promote a culture of inclusion with the school community where all views are valued & taken into account
- Take a full and active role in all aspects of school life and passionately promote a clear child-centred vision;
- Lead regular reviews of all school systems to ensure statutory requirements, including delegation of school budget, are being met and improved on where appropriate
- Lead & support the staff and governing body fulfilling their responsibilities with regard to the school's performance and standards
- Share responsibility for promoting and safeguarding the welfare of the children & staff, within the school
- Be able to lead more than two key strategic areas, for example; Assessment, PSHE, Reading & Writing...

In return, we offer:

- An exceptionally welcoming community with a strong, positive and caring Catholic ethos;
- A sense of community which has been developed through our close partnerships with our families, Parish and the wider community;
- Children who are well-behaved, enthusiastic and fully engaged in their learning;
- A strong commitment to support your continuing professional development;
- A pivotal role in the leadership and management of our school.

CES application forms and information pack are available from Mrs Finnegan and returnable to her by:

Closing date: Thursday 14th March 2019 at noon

Shortlisting: Friday 15th March 2019

Lesson Observation: Monday 18th March -If successful, you will be invited to interview on...

Interview date: Interview Tuesday 19th March 2019

Application Packs can be found on our website at www.our-lady.dudley.sch.uk

Visits to school can be arranged by appointment. Please call the school office on 01384816880 to make an appointment.

As part of the interview process, we will want to observe you teaching & learning, present an unseen presentation to the interview panel and complete a data activity.

The Governing body and the Diocese are committed to safeguarding and promoting the welfare of children and young persons. The Deputy Head Teacher should support the Head Teacher in ensuring that the highest priority is given to following the guidance and regulations to safeguard children and young people. The successful candidate will be required to undergo an Enhanced check for Regulated Activity from the Disclosure and Barring Service as well as other additional safeguarding checks.