

CES Model Employment Policies and Procedures **for Voluntary Aided Schools**

CES Policy	Date last updated	Link
Disciplinary Policy & Procedure		
Disciplinary Policy & Procedure Template Letters	November 2020	Voluntary Aided Schools Disciplinary Policy & Procedure Template Letters
Disciplinary Policy	September 2022	Voluntary Aided Schools Disciplinary Policy
Grievance Policies & Templates		
Form GRP1 – Notification of formal grievance to the clerk of governors	November 2020	Form GRP1 - Voluntary Aided Schools
Form GRP2 – Notification of appeal against grievance resolution	September 2013	Form GRP2 - Voluntary Aided Schools
Grievance Policy & Procedure Template Letters	November 2020	Voluntary Aided Schools Grievance Policy & Procedure Template Letters
Grievance Policy	May 2022	Voluntary Aided Schools Grievance Policy
Sickness Absence Policy & Procedure		
Sickness Absence Policy & Procedure Template Letters	June 2021	Voluntary Aided Schools Sickness Absence Policy & Procedure Template Letters
Sickness Absence Policy	May 2022	Voluntary Aided Schools Sickness Absence Policy
Capability Policy & Procedure		
Capability Policy & Procedure Template Letters	July 2020	Voluntary Aided Schools Capability Policy & Procedure Template Letters
Capability Policy	May 2022	Voluntary Aided Schools Capability Policy
Appraisal Policy & Procedure		
Appraisal Policy – Teachers	May 2022	Voluntary Aided School Appraisal Policy for Teachers
Appraisal Policy - Support Staff	May 2022	Voluntary Aided Schools Appraisal Policy for Support Staff