

CES Model Employment Policies and Procedures **for Academies**

CES Policy	Date last updated	Link
Disciplinary Policy & Procedure		
Disciplinary Policy & Procedure Template Letters	November 2020	Academy Disciplinary Policy & Procedure Template Letters
Disciplinary Policy	September 2022	Academies Disciplinary Policy
Grievance Policies & Templates		
Form GRP1 – Notification of formal grievance to the clerk of governors	November 2020	Form GRP1 - Academies
Form GRP2 – Notification of appeal against grievance resolution	November 2020	Form GRP2 - Academies
Grievance Policy & Procedure Template Letters	November 2020	Academy Grievance Policy & Procedure Template Letters
Grievance Policy	May 2022	Academy Grievance Policy
Sickness Absence Policy & Procedure		
Sickness Absence Policy & Procedure Template Letters	June 2021	Academy Sickness Absence Policy & Procedure Template Letters
Sickness Absence Policy	May 2022	Academy Sickness Absence Policy
Capability Policy & Procedure		
Capability Policy & Procedure Template Letters	May 2022	Academy Capability Policy & Procedure Template Letters
Capability Policy	May 2022	Academy Capability Policy
Appraisal Policy & Procedure		
Appraisal Policy – Teachers	May 2022	Academy Appraisal Policy for Teachers
Appraisal Policy - Support Staff	June 2024	Academy Appraisal Policy for Support Staff