

# BISHOP CHALLONER CATHOLIC COLLEGE

## Senior Vice Principal (Deputy Headteacher)

Advert



**Senior Vice Principal (Deputy Headteacher) - (Permanent Contract)**

**Required for September 2025**

**Full-Time**

**Salary: L22-L26**

**NOR 1,240 including 260 in Sixth Form**

Bishop Challoner Catholic College is seeking an exceptional practising Catholic to join our Senior Leadership Team as Senior Vice Principal (Deputy Headteacher). This role offers an exciting opportunity to work within a faith-driven and high-achieving community where Catholic Social Teaching and our mission to develop our full potential through faith and service shape all aspects of school life.

Our mission statement embodies our purpose:

**“In our community of faith, in Bishop Challoner Catholic School, we give glory to God by developing our full potential and in our service to others, in the name of the Father and of the Son and of the Holy Spirit.”**

We are looking for an outstanding leader who will:

- Promote a distinctive Catholic ethos, rooted in Gospel values and Catholic teaching.
- Work collaboratively with the Principal to set and achieve strategic goals.
- Lead by example, ensuring the highest standards of teaching, learning and pastoral care.
- Inspire faith-filled attitudes and a commitment to positive behaviour within the school.
- Support the mission and vision of the school, ensuring every student achieves their full potential.

Bishop Challoner Catholic College is a highly successful, heavily over-subscribed mixed 11-19 Catholic comprehensive school in the South of Birmingham. We were designated one of the first 100 Teaching Schools in the country and we are also a lead school for the Central Maths Hub, the Schools Sports Partnership and the Birmingham and Central Midlands Computing Hub. The school has recently been designated as a Microsoft Showcase School in recognition of its excellence in innovation and the effective use of technology. We have been designated as a SCITT; recruiting and training the next generation of inspirational teachers. This is a measure of the high achievements of the school and its excellence in training and developing staff.

Bishop Challoner Catholic College provides a clear and structured professional growth model for Senior Leaders. Our Performance Management process is characterised by a focus on Professional Growth, using the process to identify and map out a long-term career plan, so you can be confident that you are getting the support to develop professionally in a way that supports your personal goals.

Bishop Challoner Catholic College is fully committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. It has policies and procedures to ensure that this occurs. All short-listed applicants will be subject to an online search (**Safer Recruitment Guidelines**). The successful applicant will be required to undertake an enhanced DBS check.

Early application is encouraged as we will review applications throughout the advertising period and reserve the right to close the advert early. We value and respect every individual's unique contribution and we celebrate diversity. Should you need any adjustments to the recruitment process, at either application or interview, please contact us.

For application information, please contact Louise Furlong, Safeguarding and Recruitment Administrator via [recruitment@bishopchalloner.bham.sch.uk](mailto:recruitment@bishopchalloner.bham.sch.uk) or on 0121 444 4161. Please note that we do not accept CVs and that all applications must be completed on a CES Senior Leadership application form in line with CES guidance.

Email the completed CES Senior Leadership application form to Louise Furlong at: [recruitment@bishopchalloner.bham.sch.uk](mailto:recruitment@bishopchalloner.bham.sch.uk) by the closing date.

**Opportunity to visit the school: Wednesday 8<sup>th</sup> January 2025 and Wednesday 15<sup>th</sup> January 2025.**

**Closing date for applications is Monday 20<sup>th</sup> January 2025 at 5pm.**

**Interviews will be held week beginning Monday 3<sup>rd</sup> February 2025.**

Contact [recruitment@bishopchalloner.bham.sch.uk](mailto:recruitment@bishopchalloner.bham.sch.uk) for more details, to arrange a visit, or to discuss your application.