

The logo for The Future Leaders Trust, featuring the text "THE FUTURE LEADERS TRUST" in white, uppercase letters on a black, trapezoidal background.

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## The Future Leaders Trust and Catholic Education Service Executive Headship programme

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### Introduction

The Future Leaders Trust is working with the Catholic Education Service (CES) to deliver a programme designed to prepare those who are going into or have recently taken on executive headship for the challenges of the role. The Executive Headship programme will support participants to transform the life chances of the children they serve.

### Programme content

The Future Leaders Trust and the CES are working in collaboration to create a bespoke programme which is tailored to reflect executive headship in Catholic schools.

The Executive Headship programme includes high-quality, face-to-face residential and module training, opportunities for leadership development and access to an effective support network. The programme will feature input from successful executive heads, alongside leading experts from the wider education sector.

### Residential training

The Executive Headship programme includes two residential. These training events will feature input from educational experts and you will have the opportunity to bring colleagues to parts of the training at no additional cost. All training content will be shared online following the sessions.

- **Residential Training 1** will focus on building a vision and culture across schools, ensuring that these are translated into every level of school improvement, and on understanding the role of the executive headteacher, exploring the leadership behaviours that are required for success. There will be input on strategic planning across multiple schools and on setting organisational priorities.
- **Residential Training 2** will focus on collaboration between schools, examining what this looks like in different contexts and for different purposes, and on school improvement and effective use of data and ensuring your vision is integrated into teaching and learning strategies across schools. There will also be input on finance and curriculum, considering what is possible across multiple schools.

## Module training

You will have access to two modules on key content that will complement the residential training. All module content will be shared online following the sessions.

- **Module 1** will look at governance, with a focus on understanding effective models of governance across multiple schools and accountability structures.
- **Module 2** will cover marketing, media training and community engagement, with a focus on how these can establish and reinforce your vision and benefit your schools.

## Personal development

You will participate in 360° feedback reviews at the beginning and end of the programme in order to track your development. The 360° tool has been developed in line with our leadership development framework and its purpose is to gather honest feedback from the people with whom you work on a regular basis. The report will identify what others view as your strengths and areas for development and you will be asked to create an action plan to develop these areas to have maximum impact on your leadership practice.

## A network of school leaders

In joining the programme you will become part of a collaborative network of executive headteachers who are shaping the country's educational landscape. You will share best practice, success stories and areas of challenge that will help you grow as a leader and ensure the best outcomes for your staff, students and communities.

You will also have the opportunity to collaborate with our wider network of over 1,500 school leaders working in schools across the country.

## Next steps

We are delighted that you are interested in the Executive Headship programme.

- If you want to **join this cohort**, please contact Eileen Williams:  
**[ewilliams@catholiceducation.org.uk](mailto:ewilliams@catholiceducation.org.uk) 020 7901 1900**
- If you have any **questions** please contact CES Education Adviser Peter Taylor:  
**[educationadviser@catholiceducation.org.uk](mailto:educationadviser@catholiceducation.org.uk)**

The full cost of the Executive Headship programme is £4,950. We will require a £500 deposit along with your booking. Payment should be to the CES account:  
HSBC, Pall Mall Sort Code: 40 05 20, Account Number: 00217425.