

BDES HEADTEACHER INDUCTION PROGRAMME 2016 - 17

	CHRISTMAS 1	CHRISTMAS 2	EASTER 1	EASTER 2	SUMMER 1	SUMMER 2
FOCUS	Catholic Education	Leading a Faith Community	Finance and Buildings	Governance and Admissions	An overview of the inspection process	Working with staff and parents
CONTENT	<ul style="list-style-type: none"> The distinctive nature of Catholic Education. Its historical and current context The work of the DES and CES School organisation 	<ul style="list-style-type: none"> Leading by the light of faith Building an apostolic core The Section 48 Inspection process 	<ul style="list-style-type: none"> Financial Management Statutory compliance – checks and maintenance Developing and maintaining your buildings Using capital funding 	<ul style="list-style-type: none"> The role of governors and the role of the Head Teacher Creating a culture of accountability and challenge with governors Supporting governors to meet their statutory requirements 	<ul style="list-style-type: none"> Being prepared for Ofsted Managing the Ofsted process Securing the best outcomes Post Ofsted action planning 	<ul style="list-style-type: none"> Getting the best from your staff Dealing with underperforming staff Dealing with the press and marketing your school Dealing with parents Mass
DATE	28 September 2016	30 November 2016	8 February 2017	22 March 2017	17 May 2017	12 July 2017
TIME	9.00 – 2.30	9.00 – 2.30	9.00 – 2.30	9.00 – 2.30	9.00 – 2.30	9.00 – 3.30
PRESENTERS	Adam Hardy, Yvonne Brennan and John Dwyer	Fr Jonathan, Becky Roseman and Maureen O’Leary	Toni Guest and Associate Head teacher	John Dwyer and Rebecca Tonks	Yvonne Brennan, Ofsted Inspector and Associate Head teachers	Adam Hardy, Father Jonathan and external presenters

- Registration and refreshments will be available from 8:15am
- Resource packs will normally be provided for each of the days
- Presenters may be subject to change and where possible ‘guest speakers’ will be invited to attend each day and to give their input
- A school based focus will be suggested at the end of each day to consolidate learning and provide a topic for discussions with your mentor prior to the following session (please ensure you have chosen a mentor prior to starting the programme)
- Delegates are strongly recommended to attend all days of the programme to benefit from the networking opportunities with colleagues
- Presenters and DES staff will be available to meet with delegates during afternoon refreshments at the end of the day