

Principal

St Benedict's Catholic High School

Kinwarton Road, Alcester B49 6PX

Leadership – L20 – L26

Permanent/Commencing September 2024

Our Lady of the Magnificat is a multi-academy of over 750 employees across 17 schools, all working together to shape the future of Catholic Education of more than 6000 children and young people.

We are seeking a dynamic individual with a commitment to excellence to lead our vibrant school community as our new Principal. This is a unique opportunity within the organisation to gain experience of senior leadership within a secondary setting. If you are ready to make a significant impact and lead with innovation, supported by a high performing School Improvement Team, we want to hear from you!

Applying for role of Principal will give you the opportunity to: -

- enhance your leadership skills by overseeing the operations of the school, manage staff, and implementing our multi-academy policies.
- to shape the educational experience of students, influence curriculum decisions, and create a positive learning environment.
- act as liaisons between the school and the community, fostering positive relationships with parents.
- enhance your professional development, including workshops, conferences, and networking with other educational leaders.
- make a difference in the lives of students and observe their academic and personal growth.
- open doors to further career advancement within the Multi Academy Company.

Following our recent full OFSTED Inspection and published report, Inspectors highlighted that:

- *Relationships between pupils and staff are warm and respectful. Pupils work hard and achieve well, including pupils with special educational needs and/or disabilities (SEND).*
- *Pupils focus on their learning well.*
- *The school has successfully raised expectations around pupils' learning and behaviour. In all year groups, including the sixth form, positive relationships between staff, pupils, parents and carers help pupils to be confident and happy.*
- *The school has developed a highly ambitious and well-sequenced curriculum, including in the sixth form.*
- *Leaders have implemented a well-thought-out professional development programme for staff. Staff feel very well supported and consulted about policy changes. Leaders carefully consider staff workload, of which staff are appreciative.*

We are looking for someone:

- who is a practicing and committed Catholic who will support the ethos of our school and help inspire our children to develop their own faith.
- is passionate about educating young people and puts their wellbeing at the heart of all they do.
- has experience of School Improvement working at the level of at least Assistant Headteacher or has proven experience in educational leadership, with a track record of success in school management and improvement.
- has a visionary leadership style with a focus on innovation, creativity, and continuous improvement.

- who will work collaboratively with the School Leadership Team to motivate and inspire staff while making them feel valued and supported.
- who has a clear understanding of educational trends, best practices, and relevant legislation to develop and implement effective policies and procedures to ensure and maintain the smooth operation of the school.
- who has strong interpersonal and communication skills, with the ability to engage and collaborate effectively to cultivate strong partnerships with parents, stakeholders, and the wider community.

As we strive to become an employer of choice, not only will you be joining a progressive multi-academy company you will also receive a salary in line with the School Teacher's Pay and Conditions and a competitive benefits package which includes: -

- **Health & wellbeing initiatives**
- **Continuous career and personal development**
- **Family friendly policies**
- **Excellent pension scheme**

If you are an aspiring Catholic leader, looking for your next career move and are ready to guide our school community, please visit www.magnificat.org.uk/vacancies for a recruitment pack. All documents must be returned to hr@magnificat.org.uk by the close date.

Closing date: **9.00am on Monday 29th April 2024**

Interviews will take place during the week of the 29th April 2024

Some of our roles attract a high level of interest and for this reason we review applications as they are received, therefore on occasions this means roles may close earlier than advertised; so early applications are highly recommended.

We recognise that a diverse and inclusive workforce is essential to achieving our core mission, therefore we actively encourage a wide diversity of applications. We also are committed to being an equal opportunities employer we will make reasonable adjustments required for interview where requested.

Our Lady of the Magnificat is committed to safeguarding and promoting the welfare of children and young people and therefore the post is subject to an enhanced DBS statement. We also conduct online searches for all posts in line with guidance from KCSIE 2023. Online searches are not part of the shortlisting process itself and candidates will have a chance to address any issues of concern that come up during the search at interview.