



Our Lady of Lourdes Catholic Primary School

Trittiford Road, Yardley Wood, Birmingham, B13 0EU

Tel: 0121 444 2684

Website: www.ourladyoflourdesprimary.com / X @ourladyoflourd1

Deputy Head Teacher **Salary: Leadership Scale 8 – 12**

The Governors of this successful and very popular Catholic school are planning to appoint a substantive Deputy Head Teacher following a change of staffing structure.

This post comes with a teaching commitment and subject responsibilities.

This is a full time, permanent contract starting in September 2024

We can offer you:

- A truly happy and caring school family with a very strong Catholic ethos where we live our faith with Christ at the centre as we live, love and learn together
- Children who love to come to school, who are engaged in their learning and have excellent behaviour together with parents who are exceptionally supportive of the school and work with us in partnership to achieve best outcomes
- An innovative and exciting curriculum that continues to evolve
- An opportunity to join a highly effective team of dedicated teachers and support staff who are committed to the school and the children
- A supportive & knowledgeable Governing Body and Senior Leadership Team who are committed to maintaining high standards
- Excellent opportunities for your own professional development but also to shape in-house CPD
- Excellent Parish Links with Our Lady of Lourdes Catholic Church and opportunities to participate in Staff Pilgrimage, retreats and ongoing spiritual development
- Opportunities to lead and participate in School-to-School Support and to engage in collaborative work with other schools in our current cluster arrangements
- A laptop and iPad to support you in fulfilling your role

We are looking for someone who:

- Is a practising Catholic with a firm commitment to their faith and the Catholic ethos of the school (Ideally has the CCRS or is willing to gain this qualification)
- Has experience of successful whole school development initiatives with significant experience of strategic leadership, and managing staff at all levels
- Has experience and training managing safeguarding concerns and a willingness to be a deputy DSL
- Is an excellent teacher with an ability to raise the attainment and progress of all children, with an interest in curriculum and assessment development
- Has high aspirations and expectations of learning and behaviour
- Will provide dedicated support for the Head Teacher in the Catholic and Strategic life of the school and has a wide ranging professional knowledge including of the current educational landscape

- Has excellent communication and interpersonal skills, is confident and can demonstrate effective teamwork/collaboration and organisational skills in our very strong team
- Is willing to build strong and supportive relationships with pupils, parents, support agencies, governors and staff
- Will become fully involved in the wider life of the school and parish

Visits to the school are strongly recommended for any interested candidate before making an application. To make an appointment please contact the Office Manager, Mrs Maxwell on 0121 444 2684.

CES Application Packs are available on the school website for interested candidates.

Closing Date for Applications: Tuesday 7th May 2024 at 6.00 pm
Shortlisting: Wednesday 8th May 2024
Interviews/Tasks: Thursday 23rd May 2024

Successful candidates for interview will be contacted by telephone/letter as soon as the shortlist is determined and no later than 10th May 2024

Our Lady of Lourdes Catholic Primary School is committed to safeguarding and promoting the welfare of children and young people. All staff are expected to share this commitment. All appointments made will be subject to receipt of satisfactory references, and the successful candidate will be required to undergo an enhanced DBS Check. In line with Keeping Children Safe in Education (KCSIE), online searches will be undertaken for prospective shortlisted candidates. The necessary identity and right to work checks will be made in advance of interview. All successful candidates will be required to undergo a pre-appointment health screening and you will be asked to consent to this at interview.

The successful candidate will be required to sign a Catholic Education Service contract of Employment. Please note we do not accept CVs as part of our application process and only the materials on the school website should be used to make your application. Staff considering applying to Our Lady of Lourdes should read our Safeguarding pages on the school website and our Pay Policy.