

Principal

St Mary's Catholic Primary School

Pool Road, Studley, Warwickshire B80 7QU

Leadership – L11 – L15

Permanent/Commencing September 2024

Our Lady of the Magnificat is a multi-academy of over 750 employees across 17 schools, all working together to shape the future of Catholic Education of more than 6000 children and young people.

This is a unique opportunity within the organisation for an aspiring leader to gain experience of senior leadership within a primary setting, supported by an Executive Principal and high performing School Improvement Team.

You will support the Executive Principal to provide professional leadership and management for the school and promote a secure foundation from which to achieve high standards in all areas of the school's work. You will lead on the daily operational aspects of leadership and management including responsibility for monitoring standards; teaching; behaviour and health & safety.

We are looking for someone:

- Who is a practicing and committed Catholic who will support the ethos of our school and help inspire our children to develop their own faith.
- Is passionate about educating young people and puts their wellbeing at the heart of all they do.
- Has experience of School Improvement working at the level of at least Assistant Headteacher.
- Who will work collaboratively with the School Leadership Team to motivate and inspire staff while making them feel valued and supported.

As we strive to become an employer of choice, not only will you be joining a progressive multi-academy company you will also receive a salary in line with the School Teacher's Pay and Conditions and a competitive benefits package which includes: -

- **Health & wellbeing initiatives**
- **Continuous career and personal development**
- **Family friendly policies**
- **Excellent pension scheme**

If you are an aspiring Catholic leader, looking for your next career move and are ready to guide our school community, please contact the Central HR Department for a recruitment pack. All documents must be returned to hr@magnificat.org.uk by the close date.

Closing date: **12 noon on Tuesday 30th April 2024**

Interview date: **w/c 6th May 2024**

Some of our roles attract a high level of interest and for this reason we review applications as they are received, therefore on occasions this means roles may close earlier than advertised; so early applications are highly recommended.

We recognise that a diverse and inclusive workforce is essential to achieving our core mission, therefore we actively encourage a wide diversity of applications. We also are committed to being an equal opportunities employer we will make reasonable adjustments required for interview where requested.

Our Lady of the Magnificat is committed to safeguarding and promoting the welfare of children and young people and therefore the post is subject to an enhanced DBS statement. We also conduct online searches for all posts in line with guidance from KCSIE 2023. Online searches are not part of the shortlisting process itself and candidates will have a chance to address any issues of concern that come up during the search at interview.